FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), the Company has adopted a Policy on Familiarisation Programme for Independent Directors. In accordance with this policy, the Company provides its Independent Directors with structured guidance on the Company, their roles, rights, and responsibilities, the industry environment, and the Company's business model through various programmes.

The familiarisation initiatives are designed to help Independent Directors gain a comprehensive understanding of the Company and its operations, enabling them to discharge their duties effectively.

At the time of appointment, Independent Directors are briefed on their role and responsibilities and are provided with an overview of the Company's business, operational framework, business model, and relevant reference documents.

Regular Familiarisation modules:

A) Detailed presentations on the Company's business, strategy, and performance are provided at Board Meetings to equip Independent Directors with insights into key operational and functional areas. These presentations ensure that the Directors are able to take informed and timely decisions.

B) Board Members are promptly informed of any regulatory changes or new developments relating to SEBI LODR Regulations, the Companies Act, 2013, and other applicable laws.

C) Additional familiarisation sessions may be conducted as and when required during the tenure of the Independent Directors.

D) The Board is periodically apprised of the Company's compliance status through quarterly compliance reports.

E) Independent Directors are given full access to the Company's management and may interact with them freely during Board/Committee meetings or otherwise.

Details of Familiarization Programmes attended and number of hours spent by the Independent Directors w.e.f 6.11.2026:

SL.No.	Name of Independent Director	Number of Programmes Attended	Number of Programmes Attended

		F.Y. 2025-26 (With effect from 06.11.26)	Cumulative	F.Y. 2025-26 (With effect from 06.11.26)	Cumulative
1.	Akash Tak	2	2	3	3
2.	Rajendra Kumar Mallick	2	2	3	3
3.	Aditi Maity	2	2	3	3
4.	Prabir Kundu	2	2	3	3